

Inclusive Education & Skill Development Council



Inclusive Education & Skill Development Council

We Aim to Stand With and For All

"With and For all" encapsulates IEASDC's commitment to inclusive education, where every child, regardless of their background, receives the opportunity to learn and thrive. And where every individual can break down barriers with skill development trainings.



The **Inclusive Education and Skill Development Council (IESDC)** will work towards uplifting the underprivileged through targeted skill development trainings and career counselling, increased access to quality education, entrepreneurship support and women economic empowerment. This council would address the integration of cutting-edge technologies into the education and skilling ecosystem.

- 1. Skill Development Programs:** IESDC will identify critical skills in demand and implement targeted training programs for the underprivileged. Collaborative efforts with vocational institutes and industry partners will ensure practical training, and strategic partnerships with companies will secure placement opportunities for the trained individuals.
- 2. Education Empowerment Bridge (EEB):** IESDC will serve as a crucial bridge between budget private schools catering to underprivileged children and corporate entities seeking impactful Corporate Social Responsibility (CSR) initiatives. The council will provide capacity-building support to these educational institutions, empowering them to develop compelling proposals and showcase their social impact. IESDC will facilitate connections, helping these schools secure essential funds from corporate CSR programs.
- 3. Career Counselling and Guidance:** The council will facilitate career counselling to guide individuals in making informed choices about education and careers. *This will also include 'Laxmi Shakti' initiative which will empower women and help them in becoming financially literate.*
- 4. Education Access and Support:** IESDC will work towards improving access to quality education for underprivileged communities ensuring that deserving students have the opportunity to pursue education.
- 5. Community Engagement and Awareness:** Through outreach programs, IESDC will raise awareness about the significance of skill development and education. Collaborating with community leaders, NGOs, and educational institutions, the council will address specific needs and organize workshops and events to actively engage the community.

Shikha Swaroop

President, Inclusive Education and Skill Development Council (IESDC)

Shikha currently serves as the National President of the Inclusive Education and Skill Development Council (IESDC) at the Women's Indian Chamber of Commerce and Industry (WICCI) and holds the role of State Chair for Bihar at the Women Economic Forum (WEF) and G100. Recognized for her impactful contributions, she received the 'Iconic Woman Creating a Better World' award by the WEF in 2022.

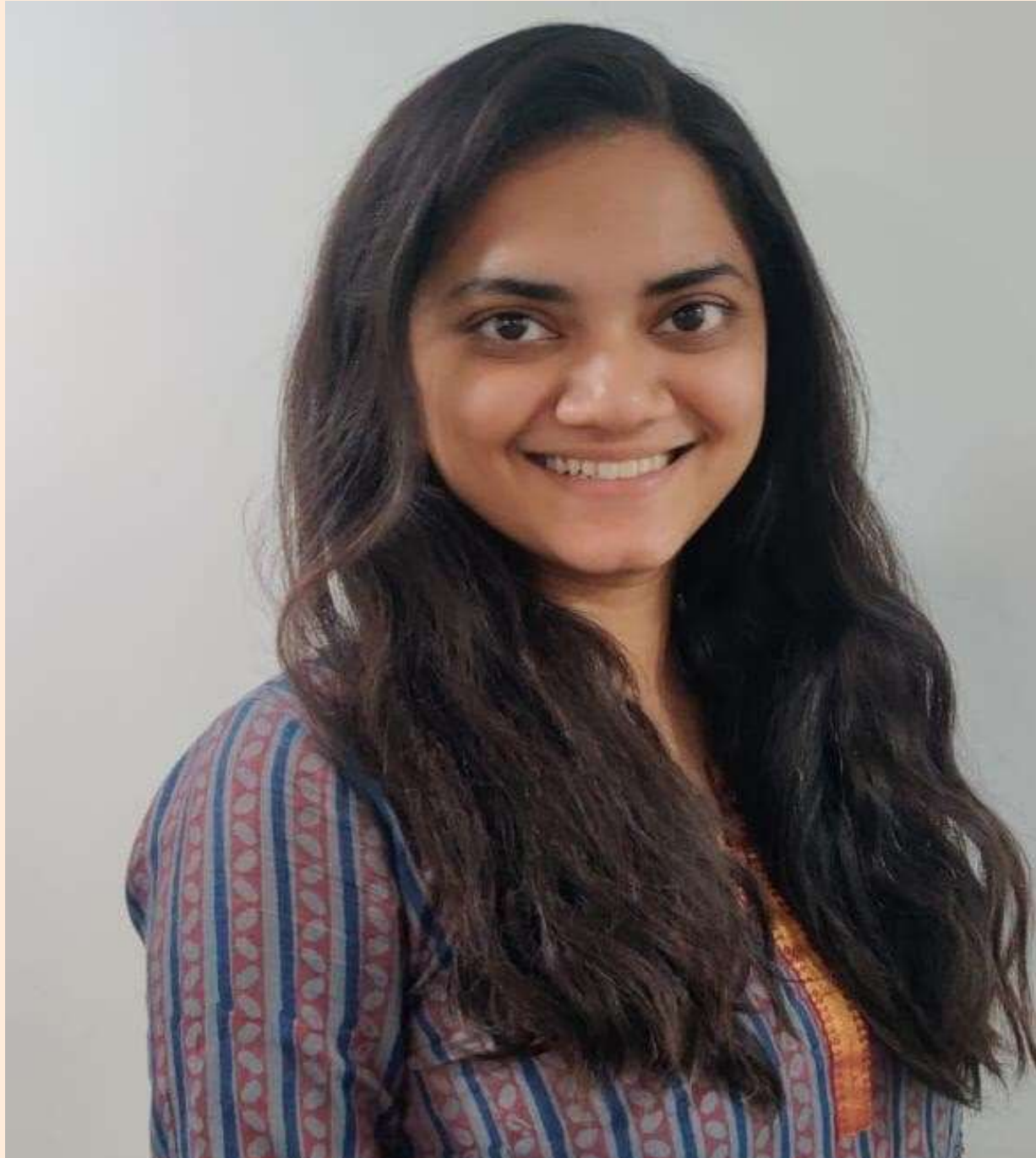
Having navigated through the problems at the grassroots level in Bihar, Shikha had an inherent desire to contribute to the community. Her dedication stems from firsthand experiences working with marginalized children in Patna, Bihar, underscoring the significance of education as a beacon of hope. Currently, she serves as a board member of a Budget Primary school for underprivileged children in Patna, Bihar. Shikha's work spans skill development, vocational training, inclusive education, women empowerment, and preservation of Indian folk art.

She holds an M.A. in Economics from Jamia Milia Islamia, New Delhi. Shikha has previously worked as a social researcher with the organizations including National Skill Development Corporation (Ministry of Skill Development and entrepreneurship), FICCI and BRICS CCI, ILO in areas of skill development, education, and the labour market.



Sharanya

National Council Member



Sharanya, a development professional, has worked in the field of gender, livelihood, community mobilization, education and policy. She has an extensive experience of working with marginalized and vulnerable communities.

Currently a Program Management Consultant at PRADAN, she brings experience of driving impactful programs in the grassroots. Sharanya has previously worked with the Behavioral Insights Unit at the Centre for Social and Behavior Change, Ashoka University.

She holds a Master of Arts - focused in Social Work from Delhi School of Social Work, Delhi University.

Shubha Srishti

National Council Member

Shubha Srishti is a Research Consultant with MIT Local Innovation Group. Her area of expertise includes designing, planning and implementation of social development research projects, and policy analysis. Shubha has worked on women livelihood, inclusive education and climate change.

She has been engaged in research, communication and knowledge management work with University of Applied Science-Geneva, PRADAN and Jeevika.

Shubha holds MPhil in Rural Development from Tata institute of social science (TISS) and is currently pursuing her PhD in Climate Change Migration Relation from TISS, Mumbai.



Dr. Tanya Gandhi

National Council Member

Dr. Tanya Gandhi is a development practitioner with 10 years of experience in research and teaching across different universities of India and abroad. At present, she is working with the World Bank Group as an International Consultant.

Since the beginning of her career, she has engaged herself in development sector research projects including Bridal Trafficking in Haryana and the Role of Women Leadership in Gram-Panchayats of Himachal Pradesh. She works passionately for diverse array of gender issues in development sector and associates herself with several local NGOs in Delhi and Haryana for the education of underprivileged children.

In the past, she has worked as a Project Manager for Yale-NUS College, National University of Singapore.

Dr. Gandhi holds PhD in Economics and M.Phil in International Finance from Jamia Millia Islamia, New Delhi. She has widely published in international journals of acclaim indexed in Scopus and Web of Science.



Gayatri

National Council Member

Gayatri is a dedicated education advocate with over 30 years of unwavering commitment to the empowerment of underprivileged children.

With a belief in the transformative power of education, Gayatri established a budget private primary school in Patna, Bihar in early 2000s, where she has been transforming the lives of marginalized children. Through her initiatives, she has been making a profound impact on marginalized children, providing them with opportunities for a brighter future. Her focus extends beyond academics; she pioneers innovative techniques, incorporating creativity, cognitive skills, and future skills, along with yoga and meditation, to make learning interactive and engaging for kids.

Her dedication to the education sector and promoting girl child participation in education continues to inspire and uplift communities, making a profound difference in the lives of many.

Gayatri holds a M.A in Political Science degree from Patna University, Bihar.

Member Introductions



State Presidents

State	President
Uttar Pradesh	Shruti Pandey
Haryana	Garima Nain
Himachal Pradesh	Nazish Khan
Uttarakhand	Tejeshwari Sra
Punjab	Ridhi Soni
Meghalaya	Pratyasha Gosh
Andhra Pradesh	Hiranya Kulkarni
Bihar	Shipra Swaraj
Delhi	Diksha Sharma
Maharashtra	Anupama Gupta

Thank You!

